

## Peer Facilitated Learning

### Tapping the untapped wisdom of colleagues

3 hour workshop + 3 one hour follow up sessions

#### Description

Peer Facilitated Learning is a group learning process that will take you beyond chat. It is a highly effective and structured process that has been developed over the past 20 years and used effectively with management teams, in emerging areas of practice, multidisciplinary settings where people have a shared interest and with peers from the same profession or area of work.

The strength of PFL is that members of the peer group meeting on a regular basis and following a structured process are able to draw on the wisdom of colleagues and at the same time develop their skills as presenters, facilitators and peer consultants.

#### 10 Benefits

The benefits of PFL are:

1. Practical solutions for tough issues
2. A focus on the presenter and their challenges
3. Mutual support and encouragement
4. All benefiting from the ideas shared
5. Building of teams and effective communities of practice
6. Consistent approaches to practice are developed
7. High levels of transfer of learning into practice
8. Skills in presentation, consultancy and group facilitation that can be used elsewhere
9. Easy to learn and use
10. A very cost effective approach to professional development for an organisation or for a group of colleagues

*"The real benefit for me was the undivided attention I had from the group to explore my issue and to find a practical solution."*

#### Who is this workshop for

This workshop is for anyone who wants to develop professionally in his or her current job. The prerequisite is the willingness to learn from peers and contribute to their development.

#### What you will learn

The first workshop will introduce you to the method. From then on the focus will be on practicing PFL. The facilitator will provide coaching. The overall aim is that you will have

- Learned the 5 step peer facilitated learning method
- Practised your skills in the 3 roles of presenter, consultant and facilitator
- Be able to run a PFL group and realise the benefits on an ongoing basis

#### Presenter

Geoff Pearman has worked as a social worker, trainer, adult educator, manager and consultant. He is currently contracted to a major social service agency leading a project to build workforce capability. He is also consulting with a number of clients and runs professional development workshops.



#### Contact

For further information contact Geoff Pearman  
Ph 0210 250 7927

[geoffpearman@xtra.co.nz](mailto:geoffpearman@xtra.co.nz)  
[www.partnersinchange.co.nz](http://www.partnersinchange.co.nz)